

---

# Mid-Year Report 2025-2026

Organisation of Study Associations



## Foreword

Dear members of the GMA,

With this document, we as OS Board 2025-II want to give an update on the progress of our policy plan that was presented at the Change GMA in September 2025. In the past half year, most policy points have been (partially) executed, and this document serves as a reflection on those policy points.

Communication and collaboration

Integration

Up to date and organised

Committees and responsibilities

Closing statement

Kind Regards,

OS Board 2025-II

Bram Hoernig, Nathan Roussel, Leon Slootman, Ceyda Çelebi, Victor Barkey,  
and Elin van den Bout

# Contents

<b>1. Structure of the Board</b>	<b>5</b>
1.1. The Board	5
1.2. Distribution of Committees and Responsibilities	6
<b>2. Supporting the Study Associations</b>	<b>7</b>
2.1. Supporting Student Activism	7
2.1.1. Goals	7
2.1.2. Reflection of the First Half Year	7
2.2. Internal Affairs Consultation	7
2.2.1. Goals	7
2.2.2. Reflection of the First Half Year	8
2.3. Communication	8
2.3.1. Goals	8
2.3.2. Reflection of the First Half Year	8
2.4. Coffee Dates	8
2.4.1. Goals	9
2.4.2. Reflection of the First Half Year	9
<b>3. Integration of Study Associations</b>	<b>10</b>
3.1. Promotion of Integration	10
3.1.1. Goals	10
3.1.2. Reflection of the First Half Year	10
3.2. Non-alcohol Focused Activities	10
3.2.1. Goals	10
3.2.2. Reflection of the First Half Year	10
<b>4. OS Expectations</b>	<b>12</b>
4.1. GMAs	12
4.1.1. Goals	12
4.1.2. Reflection of the First Half Year	12
4.2. Financial Status	12
<b>5. Committees and Responsibilities</b>	<b>13</b>
5.1. StOF	13
5.1.1. Goals	13
5.1.2. Reflection of the First Half Year	13
5.2. ICOS	13
5.2.1. Goals	14
5.2.2. Reflection of the First Half Year	14
5.3. FocOS	14
5.3.1. Goals	14
5.3.2. Reflection of the First Half Year	14
5.4. Alcohol Covenant	15
5.4.1. Goals	15
5.4.2. Reflection of the First Half Year	15
5.5. OS Cup	15
5.5.1. Goals	15

5.5.2.	Reflection on the First Half Year . . . . .	15
5.6.	Social Media . . . . .	15
5.6.1.	Goals . . . . .	16
5.6.2.	Reflection on the First Half Year . . . . .	16
5.7.	STACOS . . . . .	16
5.7.1.	Goals . . . . .	16
5.7.2.	Reflection on the First Half Year . . . . .	16
5.8.	ERO . . . . .	17
5.8.1.	Reflection of the First Half Year . . . . .	17

# 1. Structure of the Board

## 1.1. The Board

<b>Function</b>	<b>Name</b>
Chairman	Bram Hoernig
Secretary & Treasurer	Nathan Roussel
Faculty Representative ET (CTW)	Leon Sloodman
Candidate Faculty Representative ET (CTW)	Tom Snelder
Faculty Representative EEMCS (EWI)	Ceyda Çelebi
Faculty Representative BMS (MB)	Victor Barkey
Faculty Representative S&T (TNW)	Elin van den Bout

## 1.2. Distribution of Committees and Responsibilities

<b>Committee</b>	<b>Board Responsible(s)</b>
ABC	Leon Slotman & Nathan Roussel
KasCo	Nathan Roussel
ICOS	Ceyda Çelebi
STACOS	Nathan Roussel & Tom Snelder
BCC	Bram Hoernig
SOS	–
GalOS	Victor Barkey & Elin van den Bout

<b>Responsibility</b>	<b>Board Responsible(s)</b>
Alcohol Covenant	Bram Hoernig & Tom Snelder
CantOS (2026)	Leon Slotman
CantOS (2027)	Tom Snelder
KIC	Victor Barkey
ERO	Bram Hoernig
FocOS	Elin van den Bout & Tom Snelder
OS Cup	Ceyda Çelebi & Bram Hoernig
Social Media	Ceyda Çelebi
Student News	Elin van den Bout
Umbrella meetings	Bram Hoernig
ICT/board site	Nathan Roussel
TOTYA	Elin van den Bout & Victor Barkey
CEO	Bram Hoernig
EB	Ceyda Çelebi
PenOS	Nathan Roussel
SeccOS	Nathan Roussel
MentOS	Elin van den Bout & Ceyda Çelebi
FobOS / StOF	Victor Barkey & Tom Snelder

## **2. Supporting the Study Associations**

### **2.1. Supporting Student Activism**

In the last couple of years student activism, now also known as being active or engagement at an association, has been sparked a lot of discussion. There is a decrease in student activism can be found all across campus. Some examples of it are: a decrease of members, difficulty filling committees, and struggling to find successors. OS is there to facilitate the communication between parties concerning these issues, like the Study Associations and the Student Union.

#### **2.1.1. Goals**

- To proactively continue the role of OS by bridging the gap between the Student Union and the Study Associations.
- To be the mediator in discussion regarding student activism within Study Associations.

#### **2.1.2. Reflection of the First Half Year**

The OS Board believes that the GMA is the ideal place for Study Associations to engage in direct contact with the Student Union. During the most recent GMA, several discussions were held on the topic of rewarding student activism. The OS board encourages this discussion and hopes to continue it in the second half of the year. The OS Board have regular contact with the Student Union in order to forward information.

### **2.2. Internal Affairs Consultation**

The Commissioner of Internal Affairs is one of the functions which does not have function specific meetings yet. With a focus on student activism, there should also be a focus on the support for the Commissioners of Internal Affairs. Therefore, we would like to create a support network for the Commissioners of Internal Affairs, in which they are able to talk about and discuss the problems they might be facing regarding student activism. More importantly, the focus will be put on possible solutions that the Study Associations are able to use to possibly increase activism in the long run.

#### **2.2.1. Goals**

- To increase the support network of the Commissioners of Internal Affairs
- To talk about and discuss methods to possibly increase activism in the long run.

### **2.2.2. Reflection of the First Half Year**

In the first half of the academic year, the OS board set up and started the Commissioners of Internal Affairs meetings. These meetings were later on called the CIA meetings. Although these meetings started off with a bit of confusion about possible topics to discuss and the long term goal of them, this confusion was quickly dropped after asking the attendees of the CIA about what they would like to gain from this. Currently, the CIA meetings are a moment for the Commissioner of Internal Affairs to get more interaction with each other. Moreover, it also has allowed the Commissioner of Internal Affairs to state their worries, ask for advice, and/or to help brainstorm for possible improvements in things like Committee Markets, committee functioning, and the inclusion of international members.

## **2.3. Communication**

Many board members are not aware of what is accessible to them, for example, the OS website ([os.utwente.nl](https://os.utwente.nl)). There are many boards and board members who do not know how to access the documents they may need during their board year.

### **2.3.1. Goals**

- Update the website
- Keep GMA emails accessible
- Make people aware of the important documents

### **2.3.2. Reflection of the First Half Year**

The OS Board has ensured that all members have been receiving all communication from the board correctly. It was found last year that important emails sometimes went unseen by board members. This is why OSb 2025-II has sent out WhatsApp messages and announcements to ensure that everyone is receiving important communication properly.

We think that it is possible to further improve the communication between board members and the OS board. A few web-pages have been created and updated this year, however, it is the objective of the board to keep this website relevant and up-to-date. The OS Board want more board members to be aware of and utilise the OS website.

## **2.4. Coffee Dates**

Coffee dates are an easy way to make good first (informal) contacts. In this way, the new boards will get to know the OS Board and vice versa. This also encourages the Study Association to approach the OS board if they need help. We really want to make them feel that we are there for them.

### **2.4.1. Goals**

- For the OS Board to get to know the new boards.
- Ensure a low threshold for approaching the OS Board.

### **2.4.2. Reflection of the First Half Year**

In the first half of the year, the OS Board did not focus very much on organizing coffee dates. As a result, there have not been many coffee dates. At the time of writing, several reminders have been sent to the study association asking us to send an email to plan the coffee dates. This has also been mentioned several times during the pre-meets. The OS Board hopes that this will result in more coffee dates taking place. Despite the fact that not many coffee dates have taken place, the OS board believes that the goals of being easily approachable and getting to know the boards are being achieved.

## **3. Integration of Study Associations**

### **3.1. Promotion of Integration**

Integration can be very important: within the faculty, but also within the same function. This makes it easy to ask for help when needed and lowers the threshold to organize things together.

#### **3.1.1. Goals**

- Encourage faculty bonding
- Continue function bonding
- Make OS After GMA Drinks Great Again

#### **3.1.2. Reflection of the First Half Year**

The OS Board has attempted to promote and encourage people to participate in After GMA drinks. However, due to their inconsistency this has been hard to keep to. The OS Board wants to improve integration by adding more theme drinks and activities to the fix hopefully increasing the participant count of activities. Some function bondings have already happened and the OS Board believes that there is still plenty of time for them to happen. The OS Cup provides a good opportunity for this to happen.

### **3.2. Non-alcohol Focused Activities**

In previous years, a main goal of the OS board has always been to take the focus of alcohol away from some of the activities, and to stimulate activities where having fun is not dependent on drinking. The Candidate OS Board 2025-II intends to continue this policy point, and to solidify it.

#### **3.2.1. Goals**

- Allow boards to integrate at events that are not drinking focused.
- Keep the current attitude regarding alcohol activities.

#### **3.2.2. Reflection of the First Half Year**

The OS Board has noticed that the After GMA Drinks are only visited in small numbers. As a result of low participation, two recent after GMA drinks were changed to joining existing drinks of associations. The OS Board does not consider this optimal and would like to increase participation for independent After GMA drinks in the second half year. This point will be discussed at the February GMA.

As a next non-alcohol focused activity, The OS Board is planning to organise a poker night in March.

## **4. OS Expectations**

### **4.1. GMAs**

Every month OS hosts a GMA where anything useful for the Study Associations can be discussed. It is the intention to keep them neat and organised, and make sure everyone can contribute to meaningful discussions.

#### **4.1.1. Goals**

- Keep the GMAs organised.
- Make sure every board can be prepared for the GMAs.

#### **4.1.2. Reflection of the First Half Year**

The OS Board has made sure to send the relevant documents and information on time for the GMAs, and since the January GMA has tried to improve clarity on the agenda points. The GMAs have stayed organised and everyone is able to add to the discussions and conversations. The GMA schedule has been deviated from quite a lot, but this has always been made known to the associations in the appropriate amount of time.

### **4.2. Financial Status**

Although the budget of OS stays small, due to the structure of STACOS OS still holds a lot of money in the savings account. This was not done in previous years but OSb 2025-I moved this money to the savings account. This money has mostly remained there and has accumulated a lot of interest. It is the plan that this money is stretched across as long of a period of time as possible.

## **5. Committees and Responsibilities**

### **5.1. StOF**

In the upcoming study year 2025-2026, the StOF system will be implemented as a replacement for FOBOS. Naturally, this is an extremely relevant topic for Study Associations, as it affects the finances of board members and other active members directly. While the Student Union is responsible for the design and implementation of StOF in the coming year, OS has been asked for advice and collaboration regarding the design of the StOF policy regarding Study Associations. OS Board 2025-I believed it was of great importance to include the Study Associations themselves in this process, and thus discussed the developments regarding StOF at the June and July GMAs, and attempted to include the GMA's feedback whenever possible.

The details for the StOF policy are still under development. The OS Board believes that it is necessary to continue giving associations a voice regarding StOF policy in the upcoming academic year.

#### **5.1.1. Goals**

- To give associations a voice regarding StOF policy.
- To reflect on the StOF system at the end of the academic year.

#### **5.1.2. Reflection of the First Half Year**

During the first half of the academic year, StOF has slowly been implemented. The OS Board knew from the beginning that the implementation and adjustments of StOF would take a lot of time and feedback. Therefore, the OS Board is glad to see that all of the Study Associations have helped OS with getting StOF up and running, by giving OS this time and feedback. Because of this OSSA (OS StOF Allocation) was able to be made, but also think about the current addition of IT committees and the Non-EEA Board Member proposal.

Currently, the OS Board is still planning to reflect on the StOF system at the end of the academic year. However, this does not mean that possible points of improvement haven't been written down yet for the academic year of 2026-2027.

### **5.2. ICOS**

The ICOS is the International Committee of OS, which focuses on improvement of internationalisation and integration within all Study Associations. In the previous year, the committee consisted of 4 members and worked on the internationalisation policy guideline, which was sent to all associations.

### 5.2.1. Goals

- To reselect 4–6 committee members.
- To brainstorm new ideas to work on with the committee.
- To evaluate the implementation process and progress of the (general) internationalisation policy within associations.
- To tailor the general internationalisation policy to fit associations of different stages of internationalisation better.

### 5.2.2. Reflection of the First Half Year

The committee has been made inactive. Despite looking promising in the beginning of the year in terms of member count and enthusiasm, it was soon clear that the committee members did not have enough time for the committee amongst their other responsibilities. It was decided to be made inactive for the time being so that the members would not be overwhelmed and demotivated further. It was decided that in the second half year the situation would be reassessed and the committee could be made active, despite it looking unlikely.

## 5.3. FocOS

OS organises FocOS sessions, in which board members from all associations can discuss a particular topic and learn from each other. Minutes are taken at these sessions and shared with all associations. This will continue over the coming academic year.

The Sustainability Committee (SOS) is currently inactive, and the Candidate OS Board 2025-II does not plan to attempt to restart this committee. Instead, one of the FocOS sessions will be dedicated entirely to sustainability.

### 5.3.1. Goals

- To organise one FocOS session per quartile.
- To keep sharing the minutes with all associations.
- To dedicate one of the FocOS sessions to sustainability.

### 5.3.2. Reflection of the First Half Year

Two FocOS sessions have been organised in the first half year, in line with the aim of the OS Board to organise a FocOS sessions every quartile. The first FocOS session had the topic *Activism at the start of the academic year*, while the second session had the topic *Finding a candidate board*. Both sessions were productive in terms of discussion, though the number of participants was significantly smaller during the second session.

The OS Board is planning to organise two more FocOS sessions during the second half of the academic year.

## **5.4. Alcohol Covenant**

The alcohol covenant is the current leading policy in alcohol use and sale on the campus, which is governed by the SU. It was made recently and we want to make sure all associations know what is in it, to prevent any accidental mistakes. Every 6 months, there is a general evaluation moment, which we want to enter with the ability to give good feedback.

### **5.4.1. Goals**

- Make boards aware of the alcohol covenant and it's contents.
- Be able to provide good feedback and improve the policy.

### **5.4.2. Reflection of the First Half Year**

An evaluation was held at the end of 2025. This was not very productive, so the schedule of these evaluations was changed to accommodate for the most effective meetings. The meeting with CFM will happen a day before the GMA, so there will be an update during the February GMA on what will be changed.

## **5.5. OS Cup**

Over the years, the OS Cup has been one of the ways to promote integration between the Study Associations. Last year, it took place over the month of April and was well liked by many board members. This year to promote integration between the Study Associations, the Candidate OS Board 2025-II aims to look into new ways to make the assignments more intentional.

### **5.5.1. Goals**

- Find other ways to promote the informal bonding of Study Associations in a fun atmosphere.

### **5.5.2. Reflection on the First Half Year**

The activity is planned by the OS board to take place in March.

## **5.6. Social Media**

The OS Board will use Instagram as a form of promotion and communication to its members as well as a WhatsApp group chat for the boards.

### **5.6.1. Goals**

- To better promote events.
- To share pictures and other media which showcase the atmosphere of OS events.
- To have “Instagram takeovers” with a faculty per quarter on the OS page.

### **5.6.2. Reflection on the First Half Year**

A WhatsApp community channel has been created to ensure that the group chats for different committees or functions to remain organised and accessible. So far the promotion of OS GMAs and OS GMA after drinks has not been prominent on the Instagram page, which we hope to improve on in the coming half year.

The association Instagram takeovers has not been happening as planned. While associations are approached by their faculty representatives, so far takeovers has not happened on the Instagram page.

## **5.7. STACOS**

OS is responsible for ensuring that associations get part of the funding they deserve from the university for their study trips. There are constant updates (mostly regarding budget cuts) around the funding for these trips. This ever changing information can be hard to keep track of.

### **5.7.1. Goals**

- Keeping associations informed
- Ensuring information is properly up to date

### **5.7.2. Reflection on the First Half Year**

Much of the time of STACOS was spent on trying to find new sources of funding to ensure the future of study trip grants in their current form. This was attempted through the faculties themselves, who were unwilling to give their own funds to STACOS who would redistribute it among study trips of all faculties. STACOS was also in contact with Provincie Overijssel through the Student Union. In the end, the Provincie Overijssel was unwilling to commit funds to STACOS as they did not want to favor the UT over Saxion or ROC regarding financial support. As this option only recently fell through, STACOS is currently looking for new ways to get funds.

Every time STACOS had a major update regarding funding, it was announced at the GMA. OS will continue doing so for the second half year. As of now, the future of STACOS past 2026 is uncertain.

## **5.8. ERO**

The Student Union has/will implement a new policy on the division of ERO courses. OS will receive a set amount of ERO courses, and now has the role of dividing these courses over the Study Associations, similar to how StOF will now be handled. The Candidate OS Board 2025-II will look into how this can be done most effectively, to encourage active input from the Study Associations.

### **5.8.1. Reflection of the First Half Year**

The division of the ERO courses has changed, and the OS Board believes it is clear to associations how many and how ERO courses can be requested and followed. There will still be evaluations on the new policy later on this year, where we can discuss what should be changed.