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## Appendix Document 20210205

### *Explanatory memorandum new OS FOBOS model ABC committee*

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This document is meant to explain the reasoning behind the new OS FOBOS model (OSFM), give insight into the changes, and their practical effects.

#### **Q: Why was a new model needed?**

A: The currently active Activism grants model has been active for almost a year now. It is not unusual for the ABC to propose adaptations to the model every year. Furthermore, you are all probably aware of the situations that the current model was unable to properly cope with. First, the current model does not include any rules on the inclusion of grants for 6<sup>th</sup> board members, which is why the exact handling of such grants had to be improvised for 2020, leading to large-scale discussion. Secondly, the active redistribution of grants by the OS is something that has been tolerated by the Student Union for years, but is technically not allowed. For these reasons, the ABC felt it was appropriate to completely rewrite the Activism grants model.

#### **Q: What exactly has changed?**

A: The new OS FOBOS model (OSFM for short) is more clearly than before linked to the FOBOS regulations and the general process that is maintained by the Student Union. The active redistribution of grants is omitted and is replaced by incorporation of the subcategories BOARDS, MUST, BOARDS EXTRA, SHOULD, COULD and (PROBABLY) NOT. By doing so, requests from OS members will from now on be placed by the model or, in case they are not specified by the model, the ABC in one of these categories. From here on, grants are requested in the respective subcategory. If the request is approved, the division of grants is then based on the number of hours of workload of the activity or committee, as opposed to a set number of grants. Due to aligning ourselves with the UT-wide process, we will prevent future situations in which we find out later on that our decisions have not or will not be approved by other umbrellas.

#### **Q: What does this mean for our position in the process of activism grants?**

A: For study associations, not much will change in that sense. You will still send your requests to the ABC, you will still need to meet the requirements in the new activism grants model (OSFM), though some requirements have been changed, and your proof is still sent to the ABC and approved by the ABC. The biggest changes are, for associations, behind the scenes. However, they assure that the process is uniform across the UT, that the distribution is fair to not only our umbrella, but to all umbrellas, and that committee or board members are rewarded for their exact workload.

#### **Q: What basis has the ABC used in writing this document?**

A: The ABC has largely based this document on the rules in the existing Activism grants model, the FOBOS regulations, current distributions of activities over subcategories and the opinion of the associations (as gathered through the survey you recently received). Some previous rules have been disbanded because they did not make sense at this time (though they may have made sense years ago), were experienced as unclear over the past year(s) or could not be properly aligned with the UT-wide process of FOBOS. Some new rules have also been introduced, mainly to streamline the process, prevent edge cases and make the process clear, transparent and fair to all associations.

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**Q: If the new model is largely based on workload, how will that influence us?**

A: This means that you would do well to keep an accurate log and/or estimate on the number of hours your activity costs to organize or committee invests into their work per calendar year. Of course, the ABC has – through historic data – some insight into the average workload of, for example, a symposium and can intervene if they believe the workload you communicate to be inaccurate. The focus on workload may also mean that two quite similar activities, for example, two symposia, may receive a varying number of grants. This is possible if one symposium has taken significantly more time than the other in organizing their event. Of course, the ABC will always try to be lenient in making sure you receive sufficient compensation for your activism.

**Q: You have sent us this document. Now what?**

A: The goal of the ABC is to discuss this proposal for a new OS FOBOS model at the February GMA. We appreciate any and all input and will gladly explain any parts of the new document to you at this time. If you have any major questions, you may, of course, already send them to [abc@os.utwente.nl](mailto:abc@os.utwente.nl) so we can prepare an answer in advance. After the February GMA, we will finalize the document with the input from the GMA taken into account. At the March GMA, we would like to put the document up for a vote.